

Annual Report 2009-10

**The UK Association for Domestic Violence
Prevention Programmes
& Integrated Support Services**

**Promoting best practice
Increasing safety
Supporting practitioners**

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Chair's Report Paul Wynn

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On behalf of the Respect Executive Committee, I am pleased to introduce the annual report for the financial year 2009-10.

The past year has provided Respect with challenges, opportunities and achievements. Alongside our colleagues and partner agencies within this sector, we have faced another year in an increasingly harsh economic climate; nevertheless Respect has maintained its position as a major voice in promoting the safety of women and children through the ending of domestic violence and abuse and other forms of violence against women, through its provision and delivery of innovative services as well as crucial support to its individual and agency membership.

Respect's numerous achievements in the year are described in greater detail within the Chief Executive Officer's report, though I would give particular attention to the following:

- We have seen the successful roll-out of Respect Accreditation, and we are delighted to report that two projects have successfully achieved Accreditation status, with a number of other projects at varying stages of progress towards that goal
- We are proud to be engaged in the commissioning and management of a Multi-Site Research Project, the first longitudinal research within this country investigating the outcomes of perpetrator programmes on women and children's safety
- In partnership with Refuge, we have developed a Domestic Violence Resource Manual for Employers, to aid in developing and implementing a workplace Domestic Violence policy

In addition, such services as the Respect Phoneline and Men's Advice Line, and the Young People's Service and Dads' Space 1-2-1 continue to develop and provide a much-needed resource. Regrettably funding for the wider Dad's Space web-based service was withdrawn, and we have been unable to continue with that service.

2009-10 has also seen some changes in personnel; Susan Kennedy stepped down as Chair following the completion of her four years' tenure, and we thank her for her clear guidance in this role. We also welcome Monica Tuohy as Acting CEO, covering the period of Jo Todd's absence, and it has been reassuring to see the day-to-day management of Respect in such safe hands.

In conclusion I would, as ever, wish to place on record our appreciation of the diligence, dedication and downright passion of the Respect staff and Executive Committee, for all the effort they put into making Respect what it is. We approach our tenth year as a constituted organisation, facing new financial and possibly ideological challenges, with still the same simple aim – to protect victims of domestic violence and abuse, to hold abusers accountable for their actions, and in doing so to reduce the risk of further harm being done.

CEO's Report

Jo Todd

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I was away on maternity leave from September 2009 and was extremely lucky to have my post covered by Monica Tuohy, who did a fantastic job running things in my absence. This report covers the whole period of 2009-10 with input from us both.

Activities

It goes without saying it was a busy year. When is it ever not?! Our work and services over the year include:

- supporting members to provide effective services for perpetrators and their partners and children; providing them with a range of resources such as email updates and a quarterly newsletter
- running the Respect Phonenumber – an information and advice line for people who are abusive towards their partners
- running the Men's Advice Line – a confidential helpline for men who experience violence from their partners or ex-partners
- managing a multi-site research project to investigate the outcomes for women and children's safety, of perpetrator programmes
- providing a web-based communication facility, Dad's Space 1-2-1, which enables children to have safe contact with their fathers. This is a groundbreaking service for dads who are separated or away from their children, enabling children to stay in contact with their dad, even in difficult circumstances
- running a UK accreditation system for projects providing community perpetrator programmes and associated support services
- developing a toolkit for working with young people who use violence and abuse in their intimate relationships
- provision of specialist training courses
- sitting on a wide range of committees, responding to government and other consultations and giving expert advice in order to influence public policy, with the broad aim of ensuring that interventions with perpetrators across both statutory and voluntary sectors are effective and increase victim safety.

Key Achievements

Respect has an unrivalled level of experience in this sector and seeks to develop best practice. Some of our major achievements in the year include:

- Accrediting our first 2 organisations – Living Without Violence, Brighton and Domestic Violence Intervention Project, London. Accreditation was developed to ensure that the public, funders, commissioning agencies and other professionals can be assured of a high quality, safety-focused service from accredited organisations. A further 6 organisations are going through the accreditation process.

'It is our view that the Respect Standard offers a sound set of principles on which to base this work, and we would encourage all providers to work towards them' (Michael Coote, Commissioning and Partnerships Manager CAF/CASS).

'Respect hopes to develop a network of accredited services to provide effective interventions with perpetrators of domestic violence across England and Wales. We will be encouraging all commissioners and funders to ensure such programmes have either been accredited or are applying for accreditation' (Together We Can End Violence Against Women

And Girls: A Strategy. HM Government. 2009).

- Undertaking Risk and Safeguarding Audits (on behalf of CAFCASS) for services wishing to become approved providers of Contact Activities
- Undertaking a review of Expert Domestic Violence Risk Assessments in the Family Court
- Management of the first longitudinal research (outside of the US) investigating the outcomes of perpetrator programmes on women and children's safety
- In partnership with Refuge, development of the Domestic Violence Resource Manual for Employers who wish to develop and implement a work place domestic violence policy
- Successfully procuring a contract to manage a one to one pilot project in Buckinghamshire working with perpetrators of domestic violence in partnership with Women's Aid and Relate Buckinghamshire
- Hosted the National Practitioners Network, with Ed Gondolf from the USA joining us
- At the Respect AGM on October 22nd 2009, membership categories were revised. Members now include organisations/individuals
 - Running domestic violence perpetrator programmes and integrated support services
 - Carrying out training and consultancy for the above
 - Working with victims of domestic violence
 - Working with young people who use violence and abuse in close relationships
 - Doing individual work with domestic violence perpetrators
 - Carrying out domestic violence risk assessments
 - Engaging with men on ending violence against women

This allows a wider range of organisations and individuals to join Respect, be part of what we do, learn from other practitioners and have a voice. Associate members have been renamed subscribers. Subscribers are not constitutional members but have access to email updates, newsletters and other resources.

Strategic Development

Provide clear leadership to support and develop a thriving, sustainable sector

- Respect has a responsibility to ensure that community based perpetrator programmes achieve accreditation, but we cannot expect organisations to work towards accreditation without support. Our Development Director, Membership Officer and London Services Development Officer have been working hard to ensure that all members receive the support they need.
- Developed Respect's training programme – after consultation with members – to include training on male victims, risk assessment and working cross culturally; recruited an appropriately skilled pool of trainers to deliver programmes and monitor and evaluate all courses.
- Carried out Risk and Safeguarding Audits as per criteria agreed by both CAFCASS and Respect, increasing the availability of organisations with the remit to provide domestic violence prevention programmes to fathers seeking contact with their children through the family courts. This enables some fathers to re-establish contact with their children and also identifies (for the courts) those fathers who pose too great a risk to their children.
- Begun rolling out Redamos, the Respect database, to Respect members and subscribers.

Achieve excellence in service delivery

- Ensured the Respect Phoneline and the Male Victim's Helpline continue to meet demand.
- Developed an individual programme for domestic violence perpetrators in Buckinghamshire engaging those identified at high risk of committing further violence towards partners and ex-partners and who are not attending the probation service domestic violence programme.

This project will be used as a basis for the development of an accreditation system for one to one work with perpetrators of domestic violence

- Developed Respect's training programme to include Risk Assessment, Working with Perpetrators of Domestic Violence and Cross Cultural Working to meet the needs of service providers.

Create a strong, dynamic, sustainable organisation

- Carried out an HR review, revising staff Contracts of Employment and associated policies and procedures and undertaking a Job/Salary Review.

Increase Respect's scope, influence and profile

- Been active members on a number of committees and other groups including: the National Multi-Agency Risk Assessment Conference Steering Group, the Home Office Violence Against Women Stakeholder Group, the Women's National Commission Violence Against Women Group, End Violence against Women Coalition, the Violence Against Women External Consultation Group (Crown Prosecution Service) and the Metropolitan Police Authority Domestic and Sexual Violence Board.
- Responded to a range of consultations including:
 - The National Offender Management Service Domestic Abuse Strategy. 2009
 - London Mayoral Consultation: the way forward. A call to action to end violence against women and girls. 2009
 - Together we can end violence against women and girls: A Strategy. HM Government. 2009
 - Wales Violence against Women Strategy. 2009
 - ACPO Violence against Women and Girls Perpetrator Review. 2009

Future plans for 2010-11:

Given the current economic crisis facing all voluntary and statutory agencies across the UK, Respect will work to consolidate our existing work and services whilst accessing any opportunities for further development that present during the year ahead.

- Ensure continuation funding is secured for Respect projects
- Secure funding for two existing posts currently dependent on core funding for survival
- Increase our lobbying activities to raise the profile of Respect, our members and work with perpetrators in general, in order to sustain our small but important sector.
- Manage the expansion of both helpline services into Scotland during 2010/2011 (funded by the Scottish Government)
- Review the Respect Accreditation Standard with consultation with stakeholders including members and commissioners (to be completed by April 2011)
- Introduce domestic violence policies focusing on both victims and perpetrators into more UK workplaces
- Publish a toolkit for use by people working with young people using violence in close relationships
- Secure alternate office space to 1 London Bridge (before March 31st 2011) which will provide adequate space and facilities to enable Respect to continue to lead the sector

We know that the coming year hold many challenges for us and our members. Sustaining our sector is our key aim. We hope to be able to report back next year that we have managed this!

Development Director's Report

Neil Blacklock

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Accreditation

This year was focussed on supporting services seeking accreditation and putting the case forward as to why we need a service standard. We had our first group of services achieve accreditation with the Living Without Violence, in Brighton, leading the way and the Domestic Violence Intervention Project (DVIP) and Ahimsa the second and third services to be accredited.

Some services seemed to be under increasing pressure to provide short interventions with examples of six week programmes occurring in some parts of the country. It is not possible to provide a service that has any meaningful risk management and safeguarding function in six weeks. The Respect Service Standard provides a safeguard for women and children experiencing domestic violence that when their (ex)partner attends a Respect accredited service their safety will always remain a priority.

To protect the quality of the work of Respect members more organisations will need to become accredited making Respect accreditation the norm not the exception. I and the others involved in accreditation look forward to working with our members and supporting services through accreditation in the coming years.

Domestic Violence and Employees

Respect has been working in partnership with Refuge developing a resource pack for employers on domestic violence for the past three years and at the end of the year we were able to launch this great resource. This was one of the highlights of 2010 for me.

Next to friends and family, the people who probably know us best are those we work with. They are often the first people to notice changes in our behaviour or that something may not be right. Creating workplaces that can act as a route to safety for victims of abuse or a pathway to change for perpetrators would do more than just reduce the £1.9 billion in lost economic output through domestic violence related physical injuries. It could also save lives.

Both Respect and Refuge are grateful to Lancashire County Council who is working with us to pilot elements of the resource pack and to research the impact of this on employees. We hope to publish the findings from this early in 2011. The resource pack is available on the Respect website. Big thanks to the Nationwide Foundation for making this work possible.

Dads'/Mums' Space 121

The online child contact centre had a challenging year. The instability in funding made it difficult to develop this service in the way we know it needs and deserves. Maxine Green is owed a lot of thanks for giving generously of her time in supporting Dads'/Mums' Space 121 and keeping the show on the road. There are times when keeping a service from going under is a great achievement and everyone working on this service in 2010 has much to be proud of. At the time of writing things have improved considerably for Dads'/Mums' Space 121 and I look forward to continuing the story, in the next annual report.

Contact Activity

We started to have organisations providing domestic violence programmes as a contact activity for the family court (England), something which continues to grow in the coming year.

Young People's Service Report

Kate Iwi and Julia Worms

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In 2008 Respect received funding over three years from both Comic Relief and DCSF Children and Young People's fund for their Young People's Services Development Project (YPS). The main aim of this work was to develop a toolkit to assist those working with adolescents around their issues of violence or abuse in their intimate or close relationships. The toolkit is intended to provide guidelines around safe and effective working practice in this field and be accessible to a variety of professionals.

Following the successful set-up of the project in 2008 and the appointment of the five pilot sites, work has continued to develop the toolkit into a practical, relevant document for a variety of practitioners. During 2009 the YPS has mentored the pilot projects as they have endeavoured to implement and deliver both 1-2-1 and group work engaging with a diverse number of young people. In addition consultation has been undertaken with a range of partner agencies and support provided for numerous projects nationally who are working in this field. The toolkit has continued to be refined and developed to reflect effective practice in the sector. Two three day toolkit training opportunities were provided in July and December 2009 to some fifty professionals to meet both demands from the sector, but also to provide wider access to the toolkit, prior to the final dissemination phase. Throughout 2009/10 the evaluators worked alongside the pilot projects collating data and feedback to inform the final evaluation.

Teen relationships are complex and developing adolescents provide a variety of unique challenges. The YPS is reviewing a range of relationships and behaviours including dating violence, child to parent violence, sibling abuse and sexual abuse. The role of assessment, risk management, information sharing, and the provision of appropriate support services will all be considered in addition to the practical techniques, exercises and effective facilitation of either individual or group work programmes that will emerge from the pilot projects. In particular child to parent violence has proved to be a much needed area for support and advice, with the YPS providing a mentoring role, practical resources and specific workshops and awareness raising in this field. The scope of influences on young people in today's society is varied and multi-faceted. The impacts of peer pressure, gang culture, cultural perspectives, the media, education and family environment all play a part in developing behaviour patterns and any successful interventions must take account of individual responses to these, accountability for behaviour and realistic outcomes.

In addition to work focussed around the toolkit an essential element of the YPS was to share best practice and consult with experts from a wide range of disciplines. Following the success of the first YPS Practitioner's Forum in Birmingham in January 2009 two further events were held in London, in September 2009 and March 2010. Both events attracted nearly a hundred participants and the March event was co-hosted with Tender. A diverse range of workshops and topics were covered in these events including understanding child to parent violence, sexual exploitation and sexual pressuring, dealing with sexual assault, the new Department of Health toolkit engaging with young fathers, whole school approaches to violence prevention, the sexualisation of young people, peer to peer education, the interplay of domestic abuse and school exclusions and differing support structures and requirements. The feedback from these networking events has been excellent and practitioners value the opportunity of participating, hearing about other initiatives and reflecting on their practice.

In this sector currently there are emerging a variety of responses and effective projects, across a range of topics. The YPS decided to try to collate resource directories, pinpointing local projects, service provision and a range of useful resources. These directories are in the early stages of

development, but it is anticipated that they will form the basis for sign-posting to national service delivery, inform the dissemination of the toolkit and provide a web-based resource directory.

Other initiatives this year have also included consultation with the Home Office around their teen abuse campaign, collaboration with AVA to produce the 'Our Stories' DVD for use in engaging with young people, participation in advisory and steering groups and the sharing of practice via a range of workshops, conferences and seminars.

In 2010 the YPS will start to disseminate its work and finalise the development of the toolkit. The toolkit itself will be launched via twelve half day seminars across the country and two further five day training courses in London and York. The toolkit evaluation will be published early in 2011. Two further practitioners network events are planned, ideally co-hosted with partner agencies and it is hoped that this highly successful event will continue twice yearly in the future. Work on the resource, research and project directories will continue as will the partnership consultancy development. In February 2011 a national YPS conference is planned.

Respect's Staff Team

CEO	Jo Todd
Acting CEO	Monica Tuohy
Development Director	Neil Blacklock
Finance Officer	Debbie Palmer
Membership Officer	Joanne Creighton
London Development Officer	Colin Fitzgerald
Phonelines Coordinator	Ippo Panteloudakis
Phoneline Worker	Clare Green
Phoneline Worker	Natalie Talbot
Helpline Worker	Simon Driscoll
Helpline Worker	Ali Ross
Administration Officer	Carrie Willson
Administration	Sarah Read*
Dads Space Moderator	Maxine Green*
Dads Space Officer	Lesley Weber*
Research Manager	Thangam Debbonaire and Chris Newman*
* staff who left during the year	** staff who joined during the year
Temporary and contract staff	Manolis Stavrakakis

This financial year has been the busiest ever for Respect's Helplines: both the Respect Phoneline (for perpetrators) and the Men's Advice Line (for male victims) received and dealt with significantly more contacts (calls and emails) than ever before.

Men's Advice Line achievements

- We published a 32 page booklet for male victims, available in hard and electronic copies. We aim to send it to as many men experiencing domestic violence as possible
- We published a Toolkit for male victims for professionals looking for information, advice and research on working with men
- We helped a lot more clients: we spoke to 2,657 callers (1,275 in 2008-09, increase of 108%) and we received 972 emails (436 in 2008-09, increase of 123%); overall, we spoke to 60.5% of the callers who attempted to call the Men's Advice Line (40% in 2008-09)
- We received 9,158 unique visitors on the Men's Advice Line refurbished website (the vast majority from the UK but visits overall were from 103 countries!)

Respect Phoneline achievements

- We published two new booklets: one for male heterosexual clients who abuse their partners and one for female heterosexual clients who use violence in their relationships
- We obtained funding from the Northern Ireland Office to make the Respect Phoneline available to Northern Irish citizens
- We helped a lot more clients: we spoke to 2,706 callers (2,308 in 2008-09, increase of 17%) and we received 740 emails (540 in 2008-09, increase of 37%); overall, we spoke to 71% of the callers who attempted to call the Respect Phoneline (60% in 2008-09)
- We received 5,900 unique visitors on the Respect Phoneline website (vast majority from the UK but visits overall were from 81 countries!)

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Client satisfaction surveys

We carried out client satisfaction surveys for both helplines and the reports were published in March 2010. The surveys focussed on the clients' satisfaction with the call and the email interactions so we had two separate samples for each helpline. Some of the findings:

Men's Advice Line

- All the callers included in the survey were responded to immediately or called back within the target date for the model of work
- almost all the callers and email clients to the Men's Advice Line were extremely or very satisfied with the listening, understanding and helpfulness of the response they received from the worker
- the clients who contacted the service by email were also almost all extremely or very satisfied with the understanding and helpfulness of the response they received
- three quarters of the total number of callers and email clients to the Men's Advice Line had either already taken some action as a result of the call by the time of the survey or intended to

Respect Phonenumber

- All the callers included in the survey were responded to immediately or called back within the target date for the model of work;
- the callers to the Respect Phonenumber were satisfied with the responses they received from the worker. Most were extremely satisfied with the worker's listening, understanding and helpfulness;
- the clients who contacted the service by email were also mostly very satisfied with the understanding and helpfulness of the response they received;
- 4 out of 5 callers and email clients taking part in this survey had already taken action as a result of the call or email by the time of the survey or intended to.

Helpline Workers (Clare, Simon, Natalie and Ali) should be commended for providing a high quality, skilled and informative service.

Future plans:

We are planning to fully implement a new database (REDAMOS) to allow us to produce more complex reports that will reflect the needs of the clients, the service we offer them and accumulate data that can be used for research purposes (while maintaining the anonymity and confidentiality of clients).

We want both helplines to get re-accredited by The Helplines Association.

Respect's Executive Committee 2009-10

Chair Susan Kennedy (to 22/10/2009) / Paul Wynn (from 22/10/2009)
Vice-Chair Paul Wolf-Light (to 22/10/2009) / Susan Kennedy (from 22/10/2009)
Secretary Monica Wilson** / Paul Wolf-Light (from 22/10/2009)
Treasurer Deborah McIlveen (joined 22/10/2009)

Members

Amanda Copstick	Mark Farrall	Ben Jamal	Ian Juba
Dave Morran	Binah Taylor*	Emma Osborne*	Nina George**

* joined 22/10/2009 **resigned 22/10/2009

This groundbreaking project aims to support the development of community based perpetrator programmes by providing rigorous, long term evidence of the impact of men's participation in perpetrator programmes in the UK. This project will help to support funding and development of programmes and will also help policy makers and service commissioners to understand what they are getting for their money and how. It will also help practitioners to improve their knowledge of what helps men to change.

This post is a 2 day per week post, supported by the Respect Administrator for one day per week. This allows Respect to create and maintain a uniquely collaborative approach between researchers, practitioners and policy makers and to maintain the responsibility for creating and managing the key tool for providing the base line data, as well as ensuring that research findings are disseminated and discussed by and with practitioners throughout the process.

During this year the Research Project was a key resource for a special edition of the Respect newsletter on research, for a National Practitioners' Network hosted by Respect focusing on research and for providing research reviews on specific topics in all Respect newsletters, briefing papers, toolkits and practice guidance. This included reviews of research on male victims, on female perpetrators and on programme effectiveness and for practice guidance on who does what to whom in domestic violence. These briefing papers are available to download from Respect website or in published toolkits.

The multi site research team is led by Professor Liz Kelly, Director of the Child and Woman Abuse Studies Unit at London Metropolitan University. The research team also includes Dr Nicole Westmarland and Dr Simon Hackett, University of Durham, and Professor Charlotte Watts and Dr Cathy Zimmerman, Violence Against Women Unit of the London School of Hygiene and Tropical Medicine. The team started work in March 2009 and by the end of March 2010 had completed a pilot year gathering data from programme staff and clients on what is meant by "success" in work with domestic violence perpetrators. The research team participated in the November 2009 National Practitioners' Network, presenting their interim findings from the pilot project and consulting practitioners and policy makers about the future plans for the research. Rounding off the pilot year we were delighted that all our hard work as a team preparing project plans and funding applications had been paid off by receiving funding from the Economic and Social Research Council (ESRC) for the project. We were also pleased to be granted new or continuing funding from the Home Office, LankellyChase Foundation and Northern Rock Foundation for the project.

REDAMOS, the Respect client information, case management and outcome monitoring database, developed by Respect staff in collaboration with practitioners in Respect member programmes and piloted by a Respect member organisation will provide base line data for the research project by providing a very low cost case management system specifically developed by and for practitioners in domestic violence intervention programmes. This is being developed for use with male and female perpetrators and victims as well as children and young people using violence or whose parents are using violence. REDAMOS is also a key resource for members to help them to maintain accurate records, carry out case and risk management and monitor and analyse their services and the impact on women and children. By the end of March 2010, two programmes are using REDAMOS for all their case and risk management and a further four are testing it out, with more in line to test out the database during the coming year.

London Development Project Colin Fitzgerald

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This project, funded by the London Councils has several key aims, to:

- Undertake accreditation readiness reports with London Respect members;
- Support London members of Respect to increase referrals & build capacity;
- Help London members to implement REDAMOS, the Respect database;
- Organise a London Forum for members
- Create stronger links to other services such as London Drug and Alcohol Network
- Support London members with training needs & diversity strategy
- Bridge gaps between London members within voluntary services and statutory provision

In 2009-10 this project's key achievements include:

- Five accreditation readiness checks completed
- 1 Respect London Member Organisation (RLMO) accredited
- Facilitation of London fatherhood forum
- 2 member organisations now using REDAMOS database following training through Respect
- Ongoing poster campaign aimed at perpetrators' male friends & relatives
- Successfully piloted training on cross cultural working and risk assessment
- Continue to have ongoing meetings with organisations regarding capacity building and supporting work with Black and Minority Ethnic perpetrators
- Ongoing support provided for implementation of Turkish speaking perpetrator work in Lambeth
- Begun conversations with Jewish Women's Aid and the Irish Travellers Movement of Britain about developing culturally specific perpetrator programmes
- Provided ongoing support to St Michaels fellowship re policy and intervention for young fathers in regard to domestic violence
- Created a London Members area on Respect's website

Thanks to our funders for their support over the year

**Comic Relief
DCSF Children and Young People
DCSF Parent Know How
The Home Office
The Lankelly Chase Foundation
London Councils
The Nationwide Foundation
The Noel Buxton Trust
Northern Ireland Office
Northern Rock Foundation
The Scottish Government
The Tudor Trust**

Financial Report

While Respect's finances remain sound, we know we are facing tough times ahead in the current climate of cuts. We continue to aim to increase our reserves, secure funding for core posts, increase income generation activities and ensure a stable financial future. Copies of our full accounts are available on request.

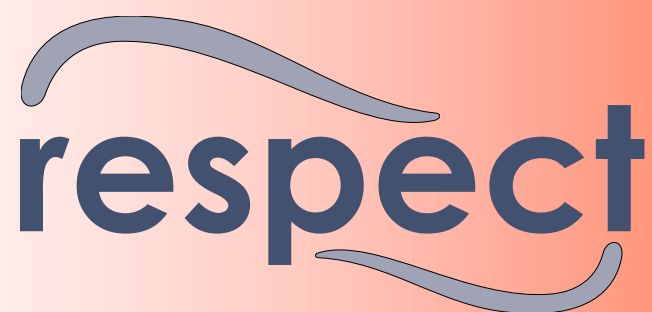
STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2010

	Note	Unrestricted Funds 2010 £	Restricted Funds 2010 £	Total Funds 2010 £	Total Funds 2009 £
INCOMING RESOURCES					
Incoming resources from generated funds:					
Voluntary income	2	15,576	214,725	230,301	241,219
Bank interest receivable		30	-	30	3,533
Incoming resources from charitable activities	3	156,949	490,606	647,555	569,830
TOTAL INCOMING RESOURCES		172,555	705,331	877,886	814,582
RESOURCES EXPENDED					
Costs of generating voluntary income		4,847	-	4,847	8,717
Charitable activities					
Dad's Space		83,560	-	83,560	-
Policy and Research		-	-	-	45,946
Phone Lines		8,993	337,176	346,169	362,922
Young People		13,168	142,522	155,690	19,380
Other Projects		16,811	199,189	216,000	298,280
London Support		3,171	103,247	106,418	-
Charitable activities		125,703	782,134	907,837	726,528
Governance costs		17,290	-	17,290	19,673
TOTAL RESOURCES EXPENDED	4	147,840	782,134	929,974	754,918
Net incoming/(outgoing) resources before transfer		24,715	(76,803)	(52,088)	59,664
Transfer between funds	11	(10,458)	10,458	-	-
Net incoming/(outgoing) resources		14,257	(66,345)	(52,088)	59,664
TOTAL FUNDS AT 1 APRIL 2009		38,924	165,486	204,410	144,746
TOTAL FUNDS AT 31 MARCH 2010		£ 53,181	£ 99,141	£ 152,322	£ 204,410

VOLUNTARY INCOME				
	Unrestricted Funds 2010 £	Restricted Funds 2010 £	Total Funds 2010 £	Total Funds 2009 £
Membership fees	12,576	-	12,576	8,738
Donations	-	-	-	211
Nationwide Foundation	-	15,220	15,220	54,388
Lankelly Chase Foundation	-	110,000	110,000	57,500
Tudor Trust	-	22,500	22,500	26,449
Comic Relief	-	67,005	67,005	40,933
Northern Rock Foundation	-	-	-	50,000
Noel Buxton Trust	3,000	-	3,000	3,000
	<u>£ 15,576</u>	<u>£ 214,725</u>	<u>£ 230,301</u>	<u>£ 241,219</u>

BALANCE SHEET					
As at 31 March 2010					
	Notes	£	2010 £	£	2009 £
FIXED ASSETS					
Tangible assets	8		1,319		4,371
CURRENT ASSETS					
Debtors	9	79,478		150,531	
Cash at bank and in hand		177,923		181,230	
		<u>257,401</u>		<u>331,761</u>	
CREDITORS: amounts falling due within one year	10	(106,398)		(131,722)	
NET CURRENT ASSETS			151,003		200,039
NET ASSETS			<u>£ 152,322</u>		<u>£ 204,410</u>
FUNDS					
Restricted funds	11		99,141		165,486
Unrestricted funds:					
Designated funds	11	1,319		4,371	
General fund	11	51,862		34,553	
			53,181		38,924
			<u>£ 152,322</u>		<u>£ 204,410</u>



www.respect.uk.net

Office phone: 020 7549 0578

Respect Phonenumber: 0845 122 8609

Men's Advice Line: 0808 81 0327

Registered Charity No. 1083968